

An Overview

Grace's two-year *Pastoral Internship Program*, and her one-year *Pastoral Residency Program*, are built on the conviction that the Lord Jesus Christ has uniquely gifted local churches to be the most fertile soil for developing future pastors, missionaries, and godly lay-leaders (Ephesians 4:10-13).

While strategically utilizing the blessing of helpful resources beyond our local church (personal, material, and institutional), Grace Church takes responsibility to oversee the core spiritual training and development for those entrusted to her.

Furthermore, this *church*-based program is precisely that—*church based*. Those in the program will be under the care and tutelage of the *entire congregation*.

Year 1 Church Membership Christlikeness



Prior to being eligible for the pastoral internship program, an applicant should have been a member of Grace Church for at least one year. The best preparation for usefulness in the Lord's work is growth in personal holiness as a faithful church member.

The membership year pre-requisite is borne out of our conviction that the entire church is the "teacher" in the internship, and those who enter her path of training ought know, and be known, by the entire body. If you are interested in the program but have not been a member of Grace for one year, you may write to our elders to request an exception.

Years 2-3 Church Internship Heart and Head



The internship program is broken into two parts, spanning two years—1.0 and 2.0.

The first year, 1.0, aims more at the intern's heart and character. This year is broken into four terms, focusing on developing a core theological foundation, while also seeking to strengthen godly character in the intern's life. *This year involves less scheduled relational traction with the elders than the subsequent years.*

The second year, 2.0, aims more at the intern's head and hands. While continuing to follow the four-term breakdown, *the intern and his wife will have much more relational investment from the elders*—including a one-semester Grace Group comprised of at least two elder's families along with the entire

2.0 cohort. Here, the accent mark lands on connecting a biblical vision of God with consistent methods of gospel ministry.

All interns—1.0 and 2.0— are invited to all Tuesday afternoon staff meetings.

Year 4 Church Residency Hands



The Residency year focuses more on the resident's hands. Learning to apply the theology gained throughout the two-year internship, the resident is given more opportunities to serve and care for the body alongside the elders. He is invited to many of the elder's meetings, and the pastor's prayer retreats.

Prayerful Outcomes

Church Sending



As a person's gifts, calling and qualifications are assessed and affirmed by the entire body, our prayer is that some will be set apart by the Spirit and sent by the church to serve in gospel ministry.

And, it is also our prayer that the Lord will lead many to remain at Grace long-term. In fact, we are praying that many program participants will partner with us by remaining at Grace to help raise up disciples for the kingdom of Christ.

We make no promises on the front-end that anyone who enters the training program will eventually be sent out by Grace Church to serve as a pastor, planter, or missionary. The years of training serve as the evaluation and assessment window.

Ultimately, the entire body will take the responsibility to seek and affirm the will of the Lord for sending gospel ministers (Acts 13:1-3).

Church Serving



We are committed to sending men to pastor, plant, or cross-cultural/lingual missions who fully embrace our *Elder Affirmation of Faith*. Our prayer and aim is to see the Lord cultivate reproducing churches whose elders affirm and teach from the foundation of these doctrinal convictions we hold as precious. Thus, a Grace Church birthed work will be led by men who can articulate these grand biblical truths in their own words, and who will agree to lead and teach from this biblical foundation.

Our Vision

We exist to glorify God by
Treasuring Jesus Christ and
Spreading His eternal joy



Our Mission

Guide people to faith in Jesus Christ
Grow together in biblical maturity
Gospel our neighbors and the nations

"To GOD be the glory in the church..."
Ephesians 3:21



2015
Internship Program
1.0 Cohort

Membership → Internship → Tested → Residency → Trained →
Serving → Proven → Affirmed → Sent → Reproducing

JANUARY – MARCH 2015

PERSONAL GROWTH

Goal: Intentionally develop a sustainable, measurable pattern of keeping a close watch on your life and doctrine (1 Tim 4:16), striving for Christ to hold preeminence in all of life (Col 1:18).

PASTORAL GROWTH

Goal: Grow in love to Christ (John 14:15, 21, 23).

THEOLOGICAL GROWTH

Goal: Grasp the overall storyline of Scripture in a way you can summarize in your own words (cf. Acts 7), and be impacted by the major doctrines of the Word of God (Psalm 145:5).

MEETINGS WITH ELDERS & MEMBERS

- 1) Meet with assigned elder 1x/month
- 2) Meet with Pastor Nathan 1x/term: 1.0 check-in
- 3) You and your wife, meet with Pastor Rick & Mrs. Carole
- 4) Attend lecture with Pastor Jordan on research & writing.
- 5) Participate in time-management seminar with Naves

SERVICE TO THE BODY

- 1) Serve as a Grace Group leader. If married, wife serves as ladies' leader.

INTERN ASSIGNMENTS

- 1) Bible:
 - A. OT: Genesis–Deuteronomy; NT: Matthew (2x), Mark (2x), Acts
- 2) Books:
 - A. Because We Love Him, Clyde Cranford (gift from GC)
 - B. Words to Winners of Souls, Horatius Bonar
 - C. Knowledge of the Holy, Tozer
 - D. Approach to Extended Memorization, Davis
- 3) Sermons: (both by Pastor, Mark Dever)
 - A. "What Does God Want of Us?"
 - B. "Promises Kept"
- 4) Memory:
 - A. 2 Corinthians 4:1-6
 - B. Colossians 2:1-9
 - C. Luke 24:23-25

INTERN RESPONSIBILITIES

- 1) Term 1 time-management schedule to Pastor Nathan by end of week 1.
 - 2) Schedule all Term 1 mtgs with corresponding elders and members by end of second week. (Work with all interns to offer multiple meeting options from which Nave's & Jordan choose for seminar and lecture).
 - 3) All Biblical readings include reading an overview/intro of that book in a Study Bible of your choice.
 - 4) All non-Biblical reading assignments require a one-page paper.
 - 5) Intern/Resident fellowships are strongly encouraged, not required.
 - 6) Intern/Resident wives fellowships are strongly encouraged, not required.
 - 7) TCT-Memphis gatherings, and TCT-Memphis wives gatherings are encouraged, not required.
 - 8) Submit completed intern assignments & accountability form to Pastor Nathan at end of term.
- ** Participate in 2015 TCT-Memphis training seminars, and conference

APRIL – JUNE 2015

PERSONAL GROWTH

Goal: Growth in communion with God (1 John 1:1-3), and godly marriage (Ephesians 5:25-33).

PASTORAL GROWTH

Goal: Growth in learning to shepherd your family (1 Tim 3:5).

THEOLOGICAL GROWTH

Goal: Strengthen understanding and application of Biblical marriage.

MEETINGS WITH ELDERS & MEMBERS

- 1) Meet with Assigned elder 1x/month to discuss marriage and family devotions.
- 2) Meet with Pastor Nathan 1x to discuss: Soul-care; 1.0 check-in, and practical ecclesiology.

SERVICE TO THE BODY

- 1) Finish strong serving as a Grace Group leader.

INTERN ASSIGNMENTS

- 1) Bible:
 - A. OT Joshua–Ruth; NT: Luke (2x), John (2x), Romans
- 2) Books:
 - A. Communion with God, John Owen (or, Taylor/Kapic)
 - B. Love that Lasts, Ricucci
 - C. Shepherding a Child's Heart, Tripp
- 4) Sermon:
 - A. Develop a 10-minute wedding sermon manuscript
- 5) Memory:
 - A. Ephesians 5:25-33
 - B. Review last term's Scripture memory

INTERN RESPONSIBILITIES

- 1) Term 2 time-management schedule to Pastor Nathan by end of week 1.
 - 2) Schedule all Term 2 meetings with corresponding elders and members by end of second week.
 - 3) All Biblical readings include reading an overview/intro of that book in a Study Bible of your choice.
 - 4) One meeting/term with assigned elder = double date with wives.
 - 5) Intern/Resident fellowships are strongly encouraged, not required.
 - 6) Intern/Resident wives fellowships are strongly encouraged, not required.
 - 7) TCT-Memphis gatherings, and TCT-Memphis wives gatherings are encouraged, not required.
 - 8) Submit completed intern assignments & accountability form to Pastor Nathan at end of term.
- ** Participate in 2015 TCT-Memphis training seminars, and conference

JULY – SEPTEMBER 2015

PERSONAL GROWTH

Goal: Growth in personal holiness (1 Peter 1:16; Leviticus 20:7-8).

PASTORAL GROWTH

Goal: Prayer life (Luke 11:1)

THEOLOGICAL GROWTH

Goal: The supremacy of Christ in God's pleasures and purposes (Phil 2)

MEETINGS WITH ELDERS & MEMBERS

- 1) Meet with Assigned elder 1x/month to discuss holiness and sin.
- 2) Meet with Pastor Nathan 1x to discuss: Soul-care; 1.0 check-in.

INTERN ASSIGNMENTS

- 1) Bible:
 - A. OT: 1 Samuel–2 Chronicles; NT: Matthew (2x), Mark (2x), 1-2 Corinthians
- 2) Books:
 - A. The Pursuit of Holiness, Bridges
 - B. Overcoming Sin & Temptation, Owen
 - C. Prayer & The Knowledge of God, Goldsworthy
 - D. Systematic Theology, (chs 9-13) Grudem
- 4) Sermon:
 - A. Toward a Christ Centered Theology of the Bible (x9), Jordan
 - B. The Supremacy of Jesus in the Christian Life (x7), Jordan
- 5) Memory:
 - A. Leviticus 20:7-8
 - B. Colossians 2:20-3:4
 - C. Review last term's Scripture memory

INTERN RESPONSIBILITIES

- 1) Term 3 time-management schedule to Pastor Nathan by end of week 1.
 - 2) Schedule all Term 3 meetings with corresponding elders and members by end of second week.
 - 3) All Biblical readings include reading an overview/intro of that book in a Study Bible of your choice.
 - 4) One meeting/term with assigned elder = double date with wives.
 - 5) Intern/Resident fellowships are strongly encouraged, not required.
 - 6) Intern/Resident wives fellowships are strongly encouraged, not required.
 - 7) TCT-Memphis gatherings, and TCT-Memphis wives gatherings are encouraged, not required.
 - 8) Submit completed intern assignments & accountability form to Pastor Nathan at end of term.
- ** Participate in 2015 TCT-Memphis training seminars, and conference

OCTOBER – DECEMBER 2015

PERSONAL GROWTH

Goal: Applying Christlike humility; personal accountability (Philippians 2:1-11)

PASTORAL GROWTH

Goal: Study and memorization of God's Word

THEOLOGICAL GROWTH

Goal: Growth in gasp and articulation of solid biblical theology.

MEETINGS WITH ELDERS & MEMBERS

- 1) Meet with Assigned elder 1x/month to discuss humility.
- 2) Meet with Pastor Nathan 1x to discuss: Soul-care; 1.0 check-in.

SERVICE TO THE BODY

- 1) Lead a Fall Grace Group (If married, wife lead ladies group)

INTERN ASSIGNMENTS

- 1) Bible:
 - A. OT: Ezra–Esther; NT: Luke (2x), John (2x), Galatians–Colossians
- 2) Books:
 - A. Humility, Murray
 - B. The Practice of the Presence of God, Lawrence
 - C. According to Plan, Goldsworthy
 - D. God's Big Picture, Roberts
- 4) Sermon:
 - A. 16 selected sermons from Mark Dever's series overviewing each book of the Bible (10 = OT; 6 = NT)
- 5) Memory:
 - A. Philippians 2:1-11
 - B. Romans 8 (any 10 verses)
 - C. Review last term's Scripture memory

INTERN RESPONSIBILITIES

- 1) Term 4 time-management schedule to Pastor Nathan by end of week 1.
 - 2) Schedule all Term 4 meetings with corresponding elders and members by end of second week.
 - 3) One meeting/term with assigned elder = double date with wives.
 - 4) Intern/Resident fellowships are strongly encouraged, not required.
 - 5) Intern/Resident wives fellowships are strongly encouraged, not required.
 - 6) TCT-Memphis gatherings, and TCT-Memphis wives gatherings are encouraged, not required.
 - 7) Submit completed intern assignments & accountability form to Pastor Nathan at end of term.
- ** Participate in 2015 TCT-Memphis training seminars, and conference